



27.01.2014

Limtronik GmbH
Industriestrasse 11-13
65549 Limburg

To the attention of: Andrada Lovrensch

Re: EICC CONFLICT MINERAL REPORTING / BERICHTERSTATTUNG ZU KONFLIKTMATERIALIEN

Thank you for your correspondence. We understand that you would like Silica to fill in your EICC Rev2 specifically.

However, Silica is one of several businesses under which Avnet Electronics Marketing does business in Europe and in other countries in the world and receives numerous requests like yours every week. Silica is part of Avnet, Inc.'s group of companies, is bound by Avnet's own extensive Code of Conduct and places great importance on adhering to high ethical and integrity standards and complying with the various laws and regulations applicable to its business worldwide.

We invite you to consult Avnet's Code of Conduct and Avnet's Environmental Policy on the following webpages: <http://www.silica.com/about-us/company.html> and <http://localglobalgreen.com/environment/>, in the hopes that our position is taken into account, that you are comforted in Silica's ethics and environmental standards and that we can continue with our successful relationship on this understanding. More information about Avnet and Avnet's policies can be found on www.avnet.com.

Silica would like to thank you for your interest in its ethics policy and environmental standards and be assured that Silica follows an ethical business conduct like yours.

Sincerely,

Avnet Electronics Marketing EMEA, o/a Silica

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