

Conflict Minerals Policy Statement

The purpose of this statement is to inform Avnet Embedded customers about its policy on the conflict minerals provisions of the United-States of America's *Wall Street Reform and Consumer Protection Act*, also called the "*Dodd-Frank Act*".

The conflict minerals provisions of the Dodd-Frank Act (the "rules") require issuers of shares registered with the U.S. S.E.C. (*Securities and Exchange Commission*) to annually disclose, through a report to the U.S. S.E.C. and on its website, whether certain listed minerals necessary to the functionality or production of a product manufactured by such issuer originated in the Democratic Republic of the Congo (DRC) or nine adjoining countries ("conflict minerals"). Conflict minerals include tantalum, tin, tungsten and gold which are used in many electronic components and computer products.

As a distributor of electronic components, computer products and embedded technology, Avnet Abacus promotes the traceability of these minerals and the transparency of the supply chain. Avnet Abacus firmly believes that its customers should be fully informed about the products they purchase. While Avnet Abacus, as a distributor, is not able to certify as to the country of origin of the minerals contained in the products manufactured by its suppliers and therefore not subject to the rules, Avnet Abacus is committed to working with its customers to supply products that meet the customer's specifications. Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at www.eciaonline.org.

Avnet Abacus is committed to preventing serious human rights violations and environmental damages in the region of conflict within the Democratic Republic of the Congo (DRC) and the neighboring countries and regions.

Avnet Abacus fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. We are encouraging all of our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible on their websites and through www.eciaonline.org.

With respect to those limited aspects of Avnet's business that manufacture or contract to manufacture products that contain conflict minerals that are necessary to the functionality or production of the product, Avnet will endeavor not to purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Avnet expects its suppliers to these aspects of its business to only source minerals from responsible sources.

We thank you for your understanding and kindest regards

Avnet Abacus